

May 12, 2020

RE: Holger Mion

Dear Sir or Madam,

It is my pleasure to write this letter regarding my knowledge and experience with Mr. Holger Mion, Dynasafe Environmental Systems GmbH, Germany.

I first met Holger during my visit to our workshops in Germany in May 2019. It was at this time I was able to interact with him as our project was being built. As with most projects, this one had some issues in the early stages that Holger was asked to investigate and resolve. He was able to identify the problems and using his professional management skills, get the project back on track. With his leadership, he and his team were successful in meeting an earlier than originally planned deadline. This success allowed Dynasafe to fulfill our clients aggressive request to shift the project schedule to an earlier receipt of our product to their jobsite in the United States.

Beginning in September of 2019, Holger came to our project site in Pueblo, Colorado, USA. His role there was to provide professional leadership and knowledge for the German component of our project. This role was a key role into the overall success of the entire project. This role also was one that required him to be able to assimilate into a whole new culture with new rules, regulations and a different dynamic he had been accustomed to in his home country of Germany. I must say, I was impressed. He always adapted and lead his team very well. He was able to communicate, both written and spoken, with others which was very critical for the project. Having Holger made our entire project run smoother than it would have otherwise if he hadn't been in his leadership role. During our project I have been able to depend on his knowledge, professional work ethic and his cooperative spirit to help resolve key issues at important times for the project. He works with very little direction needed from the leadership above him and he is thorough with details and his documentation of data and information. Holger takes his position very seriously and works his tasks through to the end. He has determination and is self-motivated which contributes to his success.

I would gladly have Holger on my team again and would do so with complete confidence that his responsibilities would be handled professionally and entirely.

Kindest Regards,



David Street  
Project Manager  
Dynasafe US, LLC